

### Maine Joint Environmental Training Coordinating Committee

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# Join the Maine Workforce Development Compact

## **50% OFF JETCC TRAINING**

### What is the Maine Workforce Development Compact?

- The Maine Community College System (MCCS), through the Harold Alfond Center for the Advancement of Maine's Workforce, is offering supplemental funding for training and professional development that advances frontline incumbent workers' skills, leading to career advancement and job security.
- **Maine JETCC** has joined this initiative as a training partner. By joining the Maine Workforce Development Compact, your facility can gain access to funding for the training programs we offer.
- Compact organizations are eligible to receive up to a \$1,200 match per employee for professional development and training.
- Employees must be Maine residents, 18 years of age or older, with a high school diploma or equivalent.

### Joining is free and funding is available now!

- 1. Complete a short, online application at: www.bit.ly/WorkforceCompact
- 2. Complete the MOA by clicking the link in the confirmation email
- 3. A MCCS Workforce Navigator will reach out to you.

For more information: Compact Flyer: https://bit.ly/CompactFlyer Funding FAQ: https://bit.ly/AlfondCompactFAQ Or contact: alfondtraining@mccs.me.edu



# HAROLD ALFOND CENTER FOR THE ADVANCEMENT OF **MAINE'S WORKFORCE**

Short-term workforce training through Maine's community colleges

## What is the purpose of the Harold Alfond Foundation Compact grant?

The Harold Alfond grant is to upskill and strengthen Maine's workforce to provide upward mobility for individuals and provide Maine's employers a skilled talent pool.

#### Why should my company join the Compact?

There are two major advantages to being a Compact member. You gain access to funding to provide each employee up to \$1,200 in professional development that supports their position; and (2) employees have access to scholarships for courses at any of Maine's community colleges.

#### What's the catch?

There really isn't one. The grant funding provided is to help upskill Mainers and improve the skills gap in our labor market. Joining the Compact is free. As a condition of our grant, we need to collect data to ensure recipients meet the guidelines and they'll need to complete an exit survey and a follow-up survey.

#### Who is eligible

Any registered business, association, nonprofit, municipality, or school! Trainees must be Maine residents who are 18+, have a high school diploma (or equivalent), and work part-time or full-time for a Compact member. Grant funding is for frontline workers. Elected officials and volunteers are not eligible.

#### Who can submit funding requests?

Training requests need to be filed through a designated contact within your organization. We will track all trainings for your organization.

## How do I access training funds as an employer?

Training funding requests must be submitted by the designated contact of the employer. Go to **bit.ly/CompactFunding**. The request must be approved BEFORE the start of training.

## How can my employees sign up for scholarships?

Employees who are not enrolled in college full-time can access up to two \$212 scholarships (does not include textbooks) per semester, or 50% off. Employees can visit **bit.ly/AlfondScholarships** and fill out the form for the class they are interested in.

#### What can we do for training?

The question is, what do you need for training? Consider any required training your company partakes in annually and then write down your wish list. Our workforce team can look at existing short-term trainings, customize one for your organization, pay for a course at any college or university, cover the cost of an industry conference, or cover the expense of training through a third-party vendor.







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